

MUTEESA 1 ROYAL UNIVERSITY

KAKEEKA-MENGO

FACULTY OF BUSINESS AND MANAGEMENT

PRE-FINAL EXAM (PRINCIPLES OF BUSINESS MANAGEMENT)

TIME: 2HRS: 30MINS

INSTRUCTIONS

ATTEMPT ANY FOUR NUMBERS OF YOUR CHOICE.

EACH NUMBER CARRIES 25 MARKS.

1a) Bureaucracy according to Max Weber it is believed that all bureaucracies have common characteristics. Make argument for the above. (12marks)

b) Henri Fayol developed 14 principles of management based on his management experience to modern-day managers with general guidelines on how a supervisor should organize her department and manage her staff. Describe the principles he identified in experience. (13marks)

2. Contemporary managers have faced several social issues, which are complex in nature. Comment on some of the social issues known to you and demonstrate their applicability to the 21st century managers. (25marks)

3. Managers of the contemporary discourse have found it difficult if not impossible to plan for their respective business organizations. Examine the generalizations of planning.(25marks)

4. Decision making has continued to be a contested terrain over who is best suited to take decisions, others argue in favor of groups, as others talk of committees.

Analyze the merits and demerits of using committees in taking decisions

5. The notion of leadership has encouraged several yet intricate managerial issues. The common notion has been the transition from the Boss-centered to subordinate centered. Comment on the modern role of modern managers.(25marks)

6a). Explore the communication cycle and clearly show the relevance of each stage credible organizations known to you.(15marks)

b) Account for the barriers to effective communication in relation to their remedies.(10marks)

7a) Comment on any five theories of motivation. (15marks)

b) To some extent, a high level of employee motivation is derived from effective management practices. Evaluate then different motivation strategies you would put into consideration to ensure that your workforce is well motivated. (10marks)

“SUCCESS COMES TO ONLY THOSE WHO ARE BUSY LOOKING FOR IT”